

REMUNERATION COMMITTEE

MINUTES of the meeting held on Monday, 16 October 2023 commencing at 11.30 am and finishing at 1.30 pm

Present:

Voting Members: Councillor Liz Leffman – in the Chair
Councillor Liz Brighthouse OBE (Deputy Chair)
Councillor John Howson
Councillor Glynis Phillips
Councillor Eddie Reeves

Other Members in Attendance: Councillor Yvonne Constance (virtually)

Officers:

Whole of meeting Martin Reeves, Chief Executive; Michael Fletcher, Head of HR Business Partnering

Agenda Item	Officer Attending
1-5	Colm Ó Caomhánaigh, Democratic Services Manager

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with a schedule of addenda tabled at the meeting and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports and additional documents, copies of which are attached to the signed Minutes.

67/23 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Councillor Yvonne Constance who was unable to attend in person but attended virtually.

It was noted that after the agenda was published there was a change of membership of the Committee – Councillor John Howson replacing Councillor Alison Rooke – confirmed by Council on 7 November 2023.

68/23 DECLARATIONS OF INTEREST - SEE GUIDANCE NOTE

(Agenda No. 2)

There were no declarations of interest.

69/23 MINUTES

(Agenda No. 3)

The minutes of the meeting held on 5 October 2023 were approved.

70/23 PETITIONS AND PUBLIC ADDRESS

(Agenda No. 4)

There were no requests.

71/23 APPROVAL OF REDUNDANCY WITH COSTS EXCEEDING £100K

(Agenda No. 5)

This item was withdrawn.

72/23 EXEMPT MINUTES

(Agenda No. 6)

EXEMPT SESSION

The Committee **RESOLVED** that from this point onward the public will be excluded, and public webcast stopped for the duration of items 5 and 6 since it is likely that if they were present during those items there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items, and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

The information contained in the report is exempt in that it falls within the following prescribed categories:

1. Information relating to a particular individual.
2. Information which is likely to reveal the identity of an individual.
3. Information relating to the financial or business affairs of any particular person (including the authority holding that information).

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would distort the proper process of free negotiations between the authority with another party for the purposes described and would prejudice the position of the authority in those negotiations and other negotiations of a similar nature in future.

The exempt minutes of the meeting held on 5 October 2023 were approved.

73/23 EXECUTIVE DIRECTOR ASSESSMENT

(Agenda No. 7)

Members conducted interviews.

RESOLVED: to recommend appointments to Council.

..... in the Chair

Date of signing